



## DRIVER RECRUITMENT

# INDEPENDENT CONTRACTOR DRIVER OPPORTUNITIES

RWI Transportation has been delivering quality transportation services for decades. Years ago, we established our first fleet, consisting entirely of owner/operators. Today, quality owner/operators continue to be key to our rapidly growing business. If you know the business of trucking and stand out in the crowd, you should consider working with RWI. We offer:

### THE SHIPMENTS AND MILES TO KEEP YOU MOVING

RWI has consistent, contractual freight to keep your trucks moving. You can get dispatch out of key markets such as Wilmington, Delaware, Gulfport, Mississippi, and many metro areas in the Midwest, as well as long-haul choices between Ohio and the West Coast or Northwest. RWI also offers a variety of freight to match your specific business plan, and all shipments are “no touch” freight.

#### A BIG PLUS:

RWI always pays on practical miles.

### THE TOOLS AND SUPPORT TO MAKE YOU MORE EFFICIENT

Having access to the right tools can be the difference from reaching your goal or completely missing your mark. That's why RWI provides you with the tools and resources to get the job done:

- Equipment leasing options
- Qualcomm communication and tracking systems
- Prepass Scale Program
- Convenient on-site or in-vehicle Transflo scanning options for fast settlement.
- American Truck Business services (tax service, back office services, financial leasing support)

### THE PAY AND INCENTIVES TO HELP YOU SUCCEED

Our dedication to providing a quality service for our customers lies squarely with the performance of our independent contractor partners. That's why RWI offers some of the most competitive rates and pay schedules in the industry, along with robust incentive programs to help us both succeed. Other programs we offer to support you:

- Fuel and tire discount programs
- Insurance/financial programs available (health, life, dental, and retirement)
- Paid insurance and permitting
- Aggressive fuel surcharge programs
- Equipment leasing and purchase opportunities
- Discounted maintenance and parts through Shops Across the Country program
- Discount fuel network and fuel card program
- Base plate, permits and decals paid by RWI (mileage fleets only)
- Quick and Easy settlement programs
- Direct deposit to bank or Comdata card
- On-site scale (no charge to RWI drivers)
- 24/7 dispatch availability
- Performance-based compensation increases.

